

Christopher K. Marshburn

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ACADEMIC APPOINTMENTS

2025–Present	Associate Professor Department of Psychology University of Kentucky
2025–Present	Faculty Fellow for Student Engagement College of Arts & Sciences University of Kentucky
2018–2025	Assistant Professor Department of Psychology University of Kentucky
2023–Present	Affiliate Faculty African American and Africana Studies Program University of Kentucky
2019–2020	King Scholar-in-Residence Martin Luther King Center University of Kentucky
2016–2018	Multicultural Postdoctoral Fellow Department of Psychological Science University of North Carolina at Charlotte

EDUCATION

2016	Ph.D.	University of California, Irvine Psychology and Social Behavior Major: Social Psychology Minor: Quantitative Methods Dissertation title: Easing the burden? Social support for discrimination talk in same- and cross-race friendships
2012	M.A.	University of California, Irvine Major: Social Ecology Master's thesis title: <i>Speaking of race: Confronting race in interpersonal interactions</i>
2007	B.A.	Randolph-Macon College Major: Psychology, <i>Cum Laude</i> Senior honors thesis title: <i>Caught in the middle: Social definitions of what is Black and what is not</i>

RESEARCH INTERESTS

Racism, Intra- and Intergroup relations, Racism-Specific Support, Coping, Well-being
RESEARCH SUPPORT

2025	<p>National Science Foundation-funded, Arizona State University-led Law and Science Dissertation Grant Program and the Russell Sage Foundation Title: <i>Can You See My Point of View? An Empirical Examination of Camera Perspective Effects Across Police Video Mediums</i> Total Costs: \$20,000 Role: Co-PI of Student Dissertation Award (Co-PI S.G. Wynn) Institution: University of Kentucky <i>Status: Funded</i></p>
2024	<p>National Institute on Drug Abuse P50 Center for Research on Existing & Alternative Treatment Endpoints (CREATE) PI: William Stoops Total Costs: \$14,863,914 Title: <i>Examining Social Support Among Black People Who Use Methamphetamines</i> Role: PI of Pilot Project in Pilot Core (Pilot Core MPI's: C. Oser, & H. L. Surratt) Institution: University of Kentucky <i>Score: Not discussed</i></p>
2023–2025	<p>National Science Foundation Science of Organizations Title: <i>Collaborative Research: Uncovering and Enhancing Pathways to Psychological Safety at Work for Racial Minority Women</i> PIs: Enrica N. Ruggs, Kristen Jones, Alex Lindsey, Jessica Kirk, Devalina Nag Role: Advisory Board Member Institution(s): University of Houston, University of Memphis, University of San Diego <i>Status: Funded</i></p>
2022	<p>Emotional Well-being Network and Stress Measurement Network Title: <i>Discrimination and Daily Stress Processes: Longitudinal Change Across 20 Years of Adulthood</i> Total Costs: \$10,000 Role: Co-Principal Investigator (Co-PI: K. A. Leger). Institution: University of Kentucky <i>Status: Not awarded</i></p>
2021	<p>Society for Industrial Organizational Psychology Title: <i>The (Un)intended Consequences of Diversity Statements: How Hiring Managers Evaluate Diversity Statements from Black and White Job Candidates.</i> Total Costs: \$1,763.06 Role: Co-Investigator (MPIs: A. M. Folberg & C. S. Ryan). Institution: University of Kentucky <i>Status: Not awarded.</i></p>

2019	Igniting Research Collaborations Pilot Grant Title: <i>Interventions for Coping with Racial Trauma</i> . Total Costs: \$31,483 Role: Co-Principal Investigator (MPIs: K. A. Leger & C. Hargons). Institution: University of Kentucky <i>Status: Not awarded</i>
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HONORS AND AWARDS

2023–Present	Duck Conference on Social Cognition Fellow *** <i>A prestigious invitational conference: ~25 invitees</i>
2023–Present	Society of Experimental and Social Psychology Fellow (SESP) *** <i>A selective international scientific organization</i>
2023	Editor's Commendation, Journal of Business Psychology *** <i>13 awards out of 1,000 papers</i>
2020	A&S Promotion of Diversity or Inclusion Award, University of Kentucky
2020	Teacher Who Made a Difference Award, University of Kentucky
2018	UC President's Postdoctoral Fellowship Program (<i>Declined</i>), UC Berkeley
2017	Best Paper in Careers/Social Issues/Diversity Issues/Ethics, Southern Management Association
2016–2018	Multicultural Postdoctoral Fellowship, UNC Charlotte
2015–2016	Graduate Division President's Dissertation Year Fellowship, UC Irvine
2015	School of Social Ecology Dean's Inclusive Excellence Research Award, UC Irvine
2015	Associated Graduate Students Travel Award, UC Irvine
2013	Summer Institute in Social and Personality Psychology Fellow (UC Davis)
2012, 2015, 2016	DECADE Diversity Travel Award, UC Irvine
2012	Society for Personality and Social Psychology Diversity Travel Award
2012	Society for Personality and Social Psychology Student Poster Award (1 st place)
2012	School of Social Ecology Graduate Student Mentor Award, UC Irvine
2010–2013	National Science Foundation Graduate Research Fellowship

RESEARCH EXPERIENCE

2018–Present	Director, Principal Investigator Broaching Race in Interpersonal, Dyadic, and Group Exchanges (BRIDGE) Lab Department of Psychology, University of Kentucky
2016–2018	Postdoctoral Researcher Diversity, Inclusion, and Creating Equality (DICE) Lab Department of Psychological Science, UNC Charlotte Laboratory led by Dr. Enrica N. Ruggs
May 2014	Psychophysiology Workshop Heart Rate Variability and Impedance Cardiography Workshop led by Dr. Gary Berntson and Gene Barbanera
Summer 2013	Summer Institute in Social and Personality Psychology Belongingness, Responsiveness, and Close Relationships Course led by Drs. Harry T. Reis and Cynthia L. Pickett

2011–2016	Graduate Student Researcher Culture, Relationships, and Health (CRH) Lab Department of Chicano/Latino Studies, UC Irvine Laboratory led by Dr. Belinda Campos
2009–2013	Graduate Student Researcher Department of Psychology and Social Behavior, UC Irvine Laboratory led by Drs. Peter H. Ditto and Eric D. Knowles

PUBLICATIONS

Peer-Reviewed Journal Articles

(Note. *Authors share first-authorship; †Postdoctoral advisee; ‡Graduate student.)

***Marshburn, C. K.**, *Sarmal, A., *Folberg, A. M., & *Howard, S. (2025). Stay woke: Why diversity, equity, and inclusion are essential for good policy, and why we must go further. *Policy Insight from the Behavioral and Brain Sciences*. Advance online publication.
<https://doi.org/10.1177/23727322251408074> IF: 2.3

†Silva-Jones, J. R., Smith, A., **Marshburn, C. K.**, Crosswell, A., Mendes, W. B., & Whitehurst, L. N. (2025). Contextualizing cognition: Socio-environmental factors shape how momentary stress predicts memory. *Social Science & Medicine*, 383, Article 118478.
<https://doi.org/10.1016/j.socscimed.2025.118478> IF: 5.0

Yantis, C., Green, D. J., **Marshburn, C. K.**, Johnson, I. R., & Taylor, V. J. (2025). The Racial shared reality scale: Capturing Black Americans' perceived consensus with White Americans about race and racism. *Journal of Experimental Psychology: General*, 154(5), 1368–1387.
<https://dx.doi.org/10.1037/xge0001736> IF: 4.5

***Marshburn, C. K.**, *Folberg, A. M., & Hooker, E. D. (2024). Responding responsively: Benefits of responsive racism-specific support for Black college students in same- and cross-race friendships. *Cultural Diversity and Ethnic Minority Psychology*. Advance online publication.
<https://dx.doi.org/10.1037/cdp0000705> IF: 4.0

Starck, J. G., Hurd, K., Perez, M. J., & **Marshburn, C. K.** (2024). Interest convergence and the maintenance of racial advantage: The case of diversity in higher education. [Special issue]. *Journal of Social Issues*. Advance online publication. <https://doi.org/10.1111/josi.12606> IF: 3.9

Marshburn, C. K., †Reinkensmeyer, B. A., & Knowles, E.D. (2023). Dominance motivated delusions: Whites with high social dominance orientation perceive equal amounts of institutional racism between Blacks and Whites. *Group Processes & Intergroup Relations*, 26(6), 1244–1270.
<https://doi.org/10.1177/13684302221103984> IF: 4.3

*Ruggs, E. N., ***Marshburn, C. K.**, Summerville, K., & Grenier, K. (2023). The struggle is real: Indirect racial trauma negatively affects Black employees. [Special issue]. *Journal of Business Psychology*, 38, 25–44. <https://doi.org/10.1007/s10869-022-09823-1> IF: 7.1
*****Journal of Business Psychology Editor's Commendation selection**

Marshburn, C. K. & Campos, B. (2022). Seeking just us: A mixed methods investigation of racism-specific support among Black college students. *Journal of Black Psychology*, 48(1), 67–99.
<https://doi.org/10.1177/00957984211034961> IF: 5.3

Leger, K. A., Gloger, E. M., Maras, J., & **Marshburn, C. K.** (2022). Discrimination and health: The mediating role of daily stress processes. *Health Psychology*, 41(5), 332–342.
<https://doi.org/10.1037/hea0001173> IF: 4.9

Dogan, J. N., Stevens-Watkins, D., Miller-Roenigk, B., **Marshburn, C. K.**, & Moody, M. D. (2022). Experiencing burnout: John Henryism, gender role conflict, and anxiety among incarcerated Black men. *International Journal of Offender Therapy and Comparative Criminology*. Advance online publication. <https://doi.org/10.1177/0306624X221124841> IF: 1.8

***Marshburn, C. K.**, *Folberg, A. M., *Crittall, C., & *Maddox, K. B. (2021). Racial bias confrontation in the United States: What (if anything) has changed in the COVID-19 era and where do we go from here? [Special issue]. *Group Processes & Intergroup Relations*, 24(2). 260–269.
<https://doi.org/10.1177/1368430220981417> IF: 4.3

*Brown-Iannuzzi, J. L., *Cooley, E., **Marshburn, C. K.**, McKee, S. E., & Lei, R. F. (2021). Investigating the interplay between race, work ethic stereotypes, and attitudes toward welfare recipients and policies. *Social Psychological and Personality Science*, 12(7). 1155–1164.
<https://doi.org/10.1177/1948550620983051> IF: 6.1

***Marshburn, C. K.**, *Cochran, K. J., Flynn, E., & Levine, L. J. (2020). Workplace anger costs women irrespective of race. *Frontiers in Psychology*, 11, Article 579884.
<https://doi.org/10.3389/fpsyg.2020.579884> IF: 3.8

Marshburn, C. K., & Knowles, E. D. (2017). White out of mind: Identity suppression as a coping strategy among Whites anticipating racially charged interactions. *Group Processes & Intergroup Relations*, 21(6), 874–892. <https://doi.org/10.1177/1368430216681178> IF: 4.3

Marshburn, C. K., Harrington, N. T., & Ruggs, E. N. (2017). Taking the ambiguity out of subtle and interpersonal discrimination: A management perspective. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 10(1), 87–93.
<https://doi.org/10.1017/iop.2016.106> IF: 10.3

Busse, D., Yim, I. S., Campos, B., & **Marshburn, C. K.** (2017). Discrimination and the HPA axis: Current evidence and future directions. *Journal of Behavioral Medicine*, 40, 539–552.
<https://doi.org/10.1007/s10865-017-9830-6> IF: 3.5

Lai, C. K., Skinner, A. L., Cooley, E., Murrar, S., Brauer, M., Devos, T., Calanchini, J., Xiao, Y. J., Pedram, C., **Marshburn, C. K.**, Simon, S., Blanchard, J. C., Joy-Gaba, J. A., Conway, J., Redford, L., Klein, R. A., Roussos, G., Schellhaas, F. M. H., Burns, M., . . . Nosek, B. A. (2016). Reducing implicit racial preferences: II. Intervention effectiveness across time. *Journal of Experimental Psychology: General*, 145(8), 1001–1016. <https://doi.org/10.1037/xge0000179> IF: 4.7

Knowles, E. D., & **Marshburn, C. K.** (2010). Understanding White identity politics will be crucial to diversity science. *Psychological Inquiry: An International Journal for the Advancement of Psychological Theory*, 21, 134–139. <https://doi.org/10.1080/1047840X.2010.483245> IF: 10.2

Invited Book Chapters

Ruggs, E. N., Summerville, K. M., & **Marshburn, C. K.** (2020). The response to social justice issues in organizations as a form of diversity resistance. In K. M. Thomas (Ed.), *Revisiting diversity resistance* (Vol. 2, pp. 123–148). Routledge.

Ruggs, E. N., Harrington, N. T., Brown, D., Park, L. S., **Marshburn, C. K.**, & Martinez, L. R. (2018). Understanding bias in the workplace and strategies to combat it. In R. J. Burke & C. L. Cooper (Eds.), *Violence and abuse in the workplace*. (pp. 191–210). Routledge.

MANUSCRIPTS UNDER REVIEW

(Note. *Authors share first-authorship; [†]Postdoctoral advisee; [‡]Graduate student, [#]Undergraduate.)

Owens, T. L., Smith, S. G., **Marshburn, C. K.**, & Ruggs, E. N. Thriving while Black: A systematic review of Black employee workplace experiences across the career lifecycle [Manuscript invited for revision]. Department of Psychology, University of Kentucky

MANUSCRIPTS IN PROGRESS

(Note. *Authors share first-authorship; [†]Postdoctoral advisee; [‡]Graduate student, [#]Undergraduate.)

Marshburn, C. K., Folberg, A. M., & Leger, K. A. (2024). *Bridging the gap: Investigating racism specific support in same- and cross-race interactions* [Manuscript in preparation—Invited submission]. *Social and Personality Psychology Compass*.

*Folberg, A. M., *Vortruba, A., ***Marshburn, C. K.**, Swanson, M., Crawford, D., & Kaiser, C. R. (2024). *Reimagining resolution: Addressing racism in academic institutions with conflict resolution* [Manuscript in preparation]. Department of Psychology, University of Kentucky.

Marshburn, C. K., Folberg, A. M., [#]Bosse, H. B., Bray, J. R., Yantis, C., Howard, S., Ximenes, M., [†]Wynn, S. G., & [‡]Silva-Jones, J. R. (2024). *Who can relate? Does racial-relating backfire in cross-race conversations?* [Manuscript in preparation]. Department of Psychology, University of Kentucky.

Bray, J. R., Folberg, A. M., [†]Reinkensmeyer, B.A., & **Marshburn, C. K.** (2025). *Racial bias confrontation among cross-race friends* [Manuscript in preparation]. Department of Psychology, University of Kentucky.

Marshburn, C. K., Folberg, A. M., Leger, K. A., & Acevedo, A. M. (2025). *Examining cardiovascular reactivity in Black Americans when recalling experiences of racial discrimination* [Manuscript in preparation]. Department of Psychology, University of Kentucky.

[†]Wynn, S. G., & **Marshburn, C. K.** (2025). *The impact of viewer race and video perspective on judgments of police-civilian interactions* [Manuscript in preparation]. Department of Psychology, University of Kentucky.

INVITED RESEARCH TALKS AND PAPER PRESENTATIONS

Marshburn, C. K. (2025, May 20). “I know it’s not the same, but...”: Investigating the boundary conditions for *racial relating* as an effective racism-specific (social) support strategy between same- and cross-race friends. [Invited talk]. Duck Conference on Social Cognition, Corolla, NC, United States.

Marshburn, C. K. (2025, March 7). *Investigating helpful and unhelpful racism-specific support between same- and cross-race friends*. [Invited talk]. Miami University Social Psychology Research Interest Group Speaker Series, Oxford, OH, United States.

Marshburn, C. K. (2025, March 6). *Pearls and pitfalls: Providing effective racism-specific support to Black Americans*. [Invited talk]. Dartmouth College Consortium for Interacting Minds Talk Series, Virtual.

Marshburn, C. K. (2024, September 30). *Resistance, responsiveness, and relating: Barriers and bridges for navigating meaningful conversations about racism*. [Invited talk]. University of Arkansas Colloquia Speaker Series, Fayetteville, AR, United States.

Marshburn, C. K. (2024, May 21). *Who can relate? Potential costs and benefits of racial relating in support exchanges among same- and cross-race friends*. [Invited talk]. Duck Conference on Social Cognition, Corolla, NC, United States.

Marshburn, C. K. (2024, April 12). *Relating, responsiveness, and denial: Helpful and unhelpful reactions when discussing race with White and Black Americans*. [Invited talk]. Washington University in St. Louis Social/Personality Weekly Brown Bag Series, Virtual.

Marshburn, C. K. (2021, November 22). *Defensiveness, dominance, and understanding: Differences in how White and Black people respond to anti-Black racism*. [Invited talk]. University of California, Santa Cruz Colloquium Series, Santa Cruz, CA, United States.

Marshburn, C. K. (2021, April 29). *Understanding racism in black and white: Investigating perceptions of and reactions to racism*. [Invited talk]. Clark University Social Forum, Virtual.

Marshburn, C. K. (2019, November 1). *A heart to heart about racism: Examining cardiovascular reactivity, discrimination talk, and social support provision among same & cross-race friends*. [Invited talk]. University of Kentucky Clinical Brown Bag Series, Lexington, KY, United States.

Marshburn, C. K. (2019, October 23). *Giving some perspective: Contextualizing racism and examining social support provision in race-related contexts*. [Invited talk]. Centre College Convocation Series, Danville, KY, United States.

Marshburn, C. K. (2019, January 25). *My convergent (yet divergent) lines of research*. [Invited talk]. University of Kentucky's Graduate Recruitment Colloquium Series, Lexington, KY, United States.

Marshburn, C. K. (2017, September 7). *Examining both sides of the coin: Understanding how White and Black Americans engage with racism*. [Invited talk]. University of California, Berkeley Relationships and Social Cognition Lab, Virtual.

Marshburn, C. K. (2017, April 7). *Can you feel what I'm saying: Examining social support and responsiveness in same- and cross-race conversations about racism*. [Invited talk]. University of North Carolina at Charlotte Excite and Engage speaker series, Charlotte, NC, United States.

Marshburn, C. K. (2012, November). *Is it racist? Social dominance motives when identifying instances of racism*. [Invited talk]. University of California, Irvine Department of Psychology and Social Behavior Colloquia Series, Irvine, CA, United States.

Marshburn, C. K. (2009, April). *I will make you think: Understanding how judgment heuristics influence stereotypes*. [Invited talk]. Randolph-Macon College Black Culture Society's Footprints Speaker Series, Ashland, VA, United States.

Marshburn, C. K. (2007, May). *Caught in the middle: Social definitions of “acting Black” and “acting White.”* [Paper presentation]. Randolph-Macon College Annual Research Symposium, Ashland, VA, United States.

Marshburn, C. K., & Shareef, K. R. (2006, May). *What is a good man?* [Paper presentation]. Randolph-Macon College Annual Research Symposium, Ashland, VA, United States.

CHAIRED CONFERENCE SYMPOSIA

Marshburn, C. K. & Biefeld, S. D. (2023, March 9–11). *Context is key: Investigating how race, gender, and other contextual factors influence our beliefs, behavior, and biases.* [Invited symposium]. Southern Society for Philosophy and Psychology 114th Annual Meeting, Louisville, KY, United States.

Marshburn, C. K. (2016, May 26–29). *Context matters: Examining social relationships with implications for health in diverse settings.* [Symposium]. Association for Psychological Science 28th Annual Convention, Chicago, IL, United States.

DISCUSSANT FOR REFEREEED CONFERENCE SYMPOSIA

Marshburn, C. K. (2023, February 23–25). Discussant. In K. E. Scott & A. M. Folberg (Chairs), *Confronting racism: Development, predictors, and content of anti-racist action.* [Symposium]. Society for Personality and Social Psychology Annual Convention, Atlanta, GA, United States.

Marshburn, C. K. (2021, August 12–14). Discussant. In A. Drain & J. G. Stark (Chairs), *Rethinking of how policy and interventions are currently formed.* [Symposium]. American Psychological Association Annual Convention, Virtual.

REFEREEED CONFERENCE TALKS AND PANELS

(Note. *Authors contributed equally; [†]Postdoctoral advisee; [‡]Graduate student, [#]Undergraduate.)

Starck, J. G., Hurd, K., Perez, M. J., & **Marshburn, C. K.** (2024, June 21–23). Perpetuating racial advantage in higher education: Interest convergence and diversity. In A. Brenick, P. Salter, & R. Moadel-Attie (Chairs), *Critical race theory in educational contexts* [Symposium]. Society for the Psychological Study of Social Issues Annual Conference, Philadelphia, PA, United States.

Folberg, A. M., [†]Wynn, S. G., Riggle, E. D. B., Hunt, J. S., **Marshburn, C. K.**, & Ashburn-Nardo, L. (2024, June 21–23). Resituating prejudice confrontation in people’s social contexts. In A. M. Folberg (Chair), *Social relations and individuals’ responses to racism and interracial interactions.* [Symposium]. Society for the Psychological Study of Social Issues Annual Conference, Philadelphia, PA, United States.

Folberg, A. M., Vortruba, A., **Marshburn, C. K.**, Swanson, M., Crawford, D., & Kaiser, C. R. (2023, June 25–27). *Reimagining resolution: Addressing racism in academic institutions with conflict resolution.* [Paper presentation]. Society for the Psychological Study of Social Issues Annual Conference, Denver, CO, United States.

[†]Wynn, S. G. & **Marshburn, C. K.** (2023, March 9–11). The Impact of viewer race and video perspective on judgments of police-civilian interactions. In **C. K. Marshburn** & S. D. Biefeld (Chairs), *Context is key: Investigating how race, gender, and other contextual factors influence our beliefs, behavior, and biases* [Invited symposium]. Southern Society for Philosophy and Psychology 114th Annual Meeting, Louisville, KY, United States.

[†]Reinkensmeyer, B. A. & **Marshburn, C. K.** (2023, February 23–25). Confronting racial images and policies: Increasing reparation support among conservative White Americans. In K. E. Scott & A. M. Folberg (Chairs), *Confronting racism: Development, predictors, and content of anti-racist action* [Symposium]. Society for Personality and Social Psychology Annual Convention, Atlanta, GA, United States.

Marshburn, C. K., [¶]Folberg, A. M., [†]Reinkensmeyer, B. A., [†]Silva-Jones, J. R., #Bosse, H. B., & Ruggs, E. N. (2022, April 21–23). *On the Defense: Whites' Defensive Reactions to Conversations about Racism Prevent Effective Intergroup Dialogue*. [Invited paper presentation]. Midwestern Psychological Association Annual Conference, Chicago, IL, United States.

Marshburn, C. K., [¶]Folberg, A. M., [†]Reinkensmeyer, B. A., & Ruggs, E. N. (2021, October 7–9). Can We Talk? The Relational Consequences of Whites' Reactions to "Dialogue" about Anti-Black Racism. In L. Heiphetz (Chair), *The immorality of intergroup bias: Building bridges between moral psychology and the social psychology of inequality*. [Symposium]. Society of Experimental Social Psychology Annual Conference, Santa Barbara, CA, United States.

Marshburn, C. K. (2021, February 9–13). Invited panelist. In A. J. Mosley & M. R. Biernat (Chairs), *Leveraging social psychology to increase diversity, representation and inclusion in academia*. [Panel]. Society for Personality and Social Psychology Annual Convention, Virtual.

Marshburn, C. K., [†]Reinkensmeyer, B. A., & Knowles, E. D. (2021, February 9). *Is it racist? Social dominance motives when identifying instances of racism*. [Paper presentation]. Society for Personality and Social Psychology Group Processes and Intergroup Relations Pre-Conference, Virtual.

Marshburn, C. K., Acevedo, A. M., & Campos, B. (2020, March 11–14). Examining cardiovascular reactivity in Black Americans when recalling experiences of racial discrimination. In A. M. Acevedo (Chair), *Understanding discrimination in the context of the generalized unsafety theory of stress*. [Symposium]. American Psychosomatic Society 78th Annual Scientific Meeting, Long Beach, CA, United States. (Conference canceled due to COVID-19).

Grenier, K., Ruggs, E. N., Summerville, K., & **Marshburn, C. K.** (2018, April). *Likes and retweets: Are we neglecting social media as viable workplace support?* [Paper presentation]. Society for Industrial & Organizational Psychology 33rd Annual Conference, Chicago, IL, United States.

Ruggs, E. N., **Marshburn, C. K.**, & Grenier, K. (2017, October). *Employees' reactions to police use of force*. [Paper presentation]. Annual meeting of the Southern Management Association, St. Pete Beach, FL, United States.

*****Best Paper in Careers/Social Issues/Diversity Issues/Ethics**

Marshburn, C. K. (2016, May 26–29). Understanding when you can't understand: Social support for discrimination talk among same-and cross-race friends. In **C. K. Marshburn** (Chair), *Context matters: Examining social relationships with implications for health in diverse settings*. [Symposium]. Association for Psychological Science 28th Annual Convention, Chicago, IL, United States.

REFEREED CONFERENCE POSTER PRESENTATIONS

(Note. *Authors contributed equally; [†] Postdoctoral advisee; [‡]Graduate student, [#]Undergraduate.)

[†]Bettis, T. C., Hunt, J. S., Folberg, A. M., & **Marshburn, C. K.** (2025, February 26–28). *Policy evaluations differ by target, not structural vs. individual nature*. [Poster presentation]. Annual meeting of the Society for Personality and Social Psychology, Chicago, IL, United States.

[†]Bettis, T. C., Hunt, J. S., Folberg, A. M., & **Marshburn, C. K.** (2024, March 21–23). *Structural bias or bad actors? How White Americans view policies that disproportionately impact racial groups*. [Poster presentation]. Annual conference of the American Psychology-Law Society, Los Angeles, CA, United States.

[†]Wynn, S. G. & **Marshburn, C. K.** (2024, March 21–23). *The Impact of viewer race and video perspective on judgments of police-civilian interactions*. [Poster presentation]. Annual conference of the American Psychology-Law Society, Los Angeles, CA, United States.

[†]Wynn, S. G. & **Marshburn, C. K.** (2024, February 8–10). *The Impact of viewer race and video perspective on judgments of police-civilian interactions*. [Poster presentation]. Annual meeting of the Society for Personality and Social Psychology, San Diego, CA, United States.

[†]Wynn, S. G. & **Marshburn, C. K.** (2023, April 18). *The Impact of viewer race and video perspective on judgments of police-civilian interactions*. [Poster presentation]. University of Kentucky UNited in True Racial Equity (UNITE) Research Showcase, Lexington, KY, United States.

[†]Reinkensmeyer, B. A. & **Marshburn, C. K.** (2022, February 18). Increasing the distance: High-level construal mindsets may explain conciliatory policy support. [Poster presentation]. Annual meeting of the Society for Personality and Social Psychology, San Francisco, CA, United States.

Flynn, E., Cochran, K. J., **Marshburn, C. K.**, & Levine, L.J. (2019, March). *Workplace anger costs women irrespective of race*. [Poster presentation]. International Convention of Psychological Science, Paris, France.

Grenier, K., **Marshburn, C. K.**, & Ruggs, E. N. (2017, May). *“Don’t send me garbage like this”: Analysis of workplace emails about police use of force*. [Poster presentation]. Annual meeting of the Association for Psychological Science, Boston, MA, United States.

Marshburn, C. K., & Campos, B. (2015, May). *Easing the burden: Social support for discrimination talk in cross-race friendships*. [Poster presentation]. Annual meeting of the Association for Psychological Science, New York, NY, United States.

Marshburn, C. K., & Knowles, E. D. (2013, January). *Social dominance motives when identifying instances of racism*. [Poster presentation]. Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA, United States.

#Erickson, M. M., #Do. S. X., **Marshburn, C. K.**, & Knowles, E. D. (2013, January). *Speaking without words: Nonverbal discomfort when anticipating intra- and intergroup interactions*. [Poster presentation]. Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA, United States.

Marshburn, C. K., & Knowles, E. D. (2012, January). *Speaking of race: Confronting race in interpersonal interactions*. [Poster presentation]. Annual meeting of the Society for Personality and Social Psychology, San Diego, CA, United States.
***Student Poster Award Finalist (1st place)

Marshburn, C. K., & Klaaren, K. J. (2007, February). *Seeing the difference: Awareness of White privilege in minority students*. [Poster presentation]. Annual meeting of the South Eastern Psychological Association, New Orleans, LA, United States.

UNIVERSITY OF KENTUCKY TEACHING EXPERIENCE

Instructor of Record

Spring 2026	Senior Thesis Research (PSY 496), University of Kentucky Advanced Topics in Social Psychology (PSY 566), University of Kentucky
Fall 2025	Senior Internship in Psychology (PSY 499), University of Kentucky Advanced Topics in Social Psychology (PSY 566), University of Kentucky
Fall 2024	Research Methods in Social Psychology (PSY 440), University of Kentucky Advanced Topics in Social Psychology (PSY 566), University of Kentucky
Spring 2024	Research Methods in Social Psychology (PSY 440), University of Kentucky Graduate Topical Seminar in Social Psychology (PSY 779), University of Kentucky
Fall 2023	Research Methods in Social Psychology (PSY 440), University of Kentucky Advanced Topics in Social Psychology (PSY 566), University of Kentucky
Spring 2022	Research Methods in Social Psychology (PSY 440), University of Kentucky Social Psychology and Cultural Processes (PSY 314), University of Kentucky
Spring/Fall 2021	Research Methods in Social Psychology (PSY 440), University of Kentucky Social Psychology and Cultural Processes (PSY 314), University of Kentucky
Fall 2020	Research Methods in Social Psychology (PSY 440), University of Kentucky
Spring 2020	Social Psychology and Cultural Processes (PSY 314), University of Kentucky
Fall 2019	Research Methods in Social Psychology (PSY 440), University of Kentucky
Spring 2019	Research Methods in Social Psychology (PSY 440), University of Kentucky
Fall 2018	Social Psychology and Cultural Processes (PSY 314), University of Kentucky

MENTORING EXPERIENCE

Postdoctoral Advising

2025–Present	Apoorva Sarmal , Ph.D., (UK Lyman T. Johnson Postdoctoral Fellow) Role: Faculty Advisor
2019–2021	Abigail M. Folberg , Ph.D., (UK University Research Postdoctoral Fellow) Role: Faculty Co-Advisor

Graduate Advising

2020–Present **Shelby G. Wynn**, Ph.D. student (Developmental, Social, & Health Psychology, University of Kentucky)
Role: Primary Faculty Advisor

2020–Present **Jillian R. Silva-Jones**, Ph.D. student (Developmental, Social, & Health Psychology, University of Kentucky)
Role: Faculty Co-Advisor

2019–2022 **Brandon A. Reinkensmeyer**, Ph.D. student (Developmental, Social, & Health Psychology, University of Kentucky)
Role: Primary Faculty Advisor

Dissertation Committees

2024–Present **Shelby G. Wynn**, Social Psychology, University of Kentucky
Qualifying exam proposal title: *Can you see my point of view? An empirical examination of camera perspective effects across police video mediums*
Chair: Christopher K. Marshburn

2024–Present **Jillian R. Silva-Jones**, Social Psychology, University of Kentucky
Qualifying exam proposal title: *Sleep, stress, and environmental exposures*
Co-Chairs: Lauren N. Whitehurst & Christopher K. Marshburn

2024 **Rayven Peterson**, Counseling Psychology, University of Kentucky
Dissertation Title: *A critical poetic inquiry into the conceptualization and influence of cultural mistrust on Black Americans' utilization of mental health services*
Chair:
Role: Outside examiner

2023–Present **Marcus T. Epps**, Educational Psychology, University of Kentucky
Dissertation proposal title: *The impact of Whiteness among Black college students' racial identity and resilience*
Chair: Kenneth M. Tyler

2022–2024 **Jennifer Burris**, Educational Psychology, University of Kentucky
Dissertation title: *We know the odds aren't ever in our favor: Toward and understanding of White privilege deprivation amongst Black individuals and the initial validation of the White privilege deprivation scale*
Chair: Kenneth M. Tyler

2022–2023 **Sharla D. Biefeld**, Developmental Psychology, University of Kentucky
Dissertation title: *Body-based harassment and eating disorder symptomology in cisgender, transgender, and gender nonconforming individuals*
Chair: Christia S. Brown

2020–2021	Kay A. Simon , Social Psychology, University of Kentucky Dissertation title: <i>Associations between Identity and Future Parenthood among LGBTQ+ Asian/Pacific Islander Americans</i> Chair: Rachel H. Farr
2019–2020	Chelsea Crittle , Social Psychology, Tufts University Dissertation title: <i>Pathways to Inclusive Excellence for Black Students in STEM</i> Chair: Keith B. Maddox
2019	Sarah Malik , Social Psychology, University of Kentucky Dissertation proposal title: <i>The Effect of Sexual Orientation and Gender Identity/Expression on Experiences in the Criminal Justice System</i> Chair: Jonathan M. Golding

Advisory Committees for Qualifying Examinations

2024–Present	Dallis Wallace, III , Sociology, University of Kentucky Qualifying exam topic: <i>Race, gender, sexuality, class, and gaming</i> Co-Chairs: Dr. Ana Liberato & Dr. Loka Ashwood
2024–Present	Shelby G. Wynn , Social Psychology, University of Kentucky Qualifying exam proposal title: <i>Can you see my point of view? An empirical examination of camera perspective effects across police video mediums</i> Chair: Christopher K. Marshburn
2024–Present	Jillian R. Silva-Jones , Social Psychology, University of Kentucky Qualifying exam proposal title: <i>Sleep, stress, and environmental exposures</i> Chair: Lauren N. Whitehurst
2022–2023	Marcus T. Epps , Educational Psychology, University of Kentucky Qualifying exam title: <i>Does mentoring mediate the relationship between Black male college students' sense of belonging and achievement-related outcomes</i> Chair: Kenneth M. Tyler
2022	Brandon A. Reinkensmeyer , Social Psychology, University of Kentucky Qualifying exam proposal title: <i>A conceptual review of cis-male gay intracommunity stigmas</i> Chair: Christopher K. Marshburn
2021–2022	Andrea M. Pals , Social Psychology, University of Kentucky Qualifying exam title: <i>The Impact of social group hierarchy and physical evidence on juror decision-making in an adult rape case</i> Chair: Jonathan M. Golding
2020–2021	Sharla D. Biefeld , Developmental Psychology, University of Kentucky Qualifying exam title: <i>The development of positive body image and its role as a protective mechanism against eating disorder symptomology and negative mental health outcomes in gender minority and racial/ethnic minority adolescents</i> Chair: Christia S. Brown

Master's Committees

2025	Taylor Bettis , Social Psychology, University of Kentucky Master's thesis title: <i>Behind Closed Doors: A Qualitative Analysis of the Breonna Taylor Grand Jury Proceedings</i> Chair: Jennifer S. Hunt
2024–2025	Casper L. Moore , Social Psychology, University of Kentucky Master's thesis title: <i>U.S. adoptive parent responses to stressful political climates in identity-discrepant family contexts</i> Co-Chair: Jennifer S. Hunt & Rachel H. Farr
2022	Madi T. Diomede , Social Psychology, University of Kentucky Master's thesis title: <i>This is who I am: Identity development, salience, centrality, and disclosure among diverse youth from LGBTQ+ parent families</i> Chair: Rachel H. Farr
2021–2023	Sungmin D. Kahng , Developmental Psychology, University of Kentucky Master's thesis title: <i>Seeing the system vs. seeing the individual: How contextual information and framing facilitate perceptions of structural inequalities</i> Chair: Christia S. Brown
2020–2023	Shelby G. Wynn , Social Psychology, University of Kentucky Master's thesis title: <i>The impact of viewer race and video perspective on judgments of police-civilian interactions</i> Chair: Christopher K. Marshburn
2020–2022	Jillian R. Silva-Jones , Social Psychology, University of Kentucky Master's thesis title: <i>Examining the impact of discrete and contextual stress factors on memory</i> Chair: Christopher K. Marshburn
2019–2021	Andrea M. Pals , Social Psychology, University of Kentucky Master's thesis title: <i>Himpathy: The Impact of Defendant Social Status on Perceptions of Guilt in a Rape Legal Case</i> Chair: Jonathan M. Golding
2019–2021	Brandon A. Reinkensmeyer , Social Psychology, University of Kentucky Master's thesis title: <i>Closing the distance: Investigating cognitive reappraisal as a form of high-level construal</i> Chair: Christopher K. Marshburn
2019–2020	Sharla D. Biefeld , Developmental Psychology, University of Kentucky Master's thesis title: <i>Elementary School Children's Understanding of Disproportionate Discipline</i> Chair: Christia S. Brown

Undergraduate Honors Theses

2023–2024	Senior Honors Thesis Supervisor Lewis Honor's College, University of Kentucky Project Title: <i>Peer Influence on Students' Attitudes and Behaviors Regarding Alcohol Use</i> Student: Lauren Grant
Fall 2023	Senior Honors Thesis Supervisor Lewis Honor's College, University of Kentucky Project Title: <i>Racism and Psychological Well-being among Black College Students</i> Student: Jaclyn Okorley
2021–2022	Senior Honors Thesis Supervisor (PSY 495/496) Department of Psychology, University of Kentucky Project Title: <i>Susceptibility to Misinformation</i> Student: Elias Weekly Cope; presented talk at UK's Fall Honor's Day; presented Poster at UK's Spring Honor's Day
Fall 2020	Senior Honors Thesis Supervisor (PSY 495) Department of Psychology, University of Kentucky Project Title: <i>Discrimination-Based Social Support in Interracial Friendship Dyads</i> Student: Hannah Bosse; presented talk at UK's Fall Honor's Day
Fall 2020	Senior Honors Thesis Supervisor (PSY 495/496) Department of Psychology, University of Kentucky Project Title: <i>Understanding LGB Attitude (Dis)similarity Within Interpersonal Relationship Satisfaction</i> Student: Ryan Stephens; presented talk at UK's Fall Honor's Day
2011–2012	Honors Thesis and Undergraduate Research Advisor Social Ecology Honors Program Department of Psychology and Social Behavior, UC Irvine Project Title: Project: <i>Speaking Without Words: Nonverbal Communication in Intergroup Interactions</i> Students: Sang Do (accepted into California State University at Long Beach's Master's of Counseling Program) and Malika Erickson (accepted into UCLA School of Law); presented talk and poster at UC Irvine 2012 Undergraduate Research Symposium; presented poster at 2013 Society for Personality and Social Psychology Annual Conference in New Orleans, LA

Additional Undergraduate Research/Internship Mentorship

Spring 2025	Internship Supervisor (PSY 399) Department of Psychology, University of Kentucky Intern Site: Sexual Violence Resource Center of the Bluegrass Student: Damris Paulino Escobar
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2019–2020	Internship Supervisor (PSY 399) Department of Psychology, University of Kentucky Intern Site: University of Kentucky Counseling Center Student: Najuk Patel
May 2017	Organizational Science Summer Institute (OSSI) Department of Psychological Science, UNC Charlotte Project Title: <i>Discrimination and the Effects on Job Satisfaction</i> Student: Taylor Edwards; presented talk at UNC Charlotte's 2017 OSSI Research Symposium
2015–2016	Undergraduate Research Opportunity Program Advisor Department of Psychology and Social Behavior, UC Irvine Project Title: <i>The Impact of Racial Socialization on Accounts of Perceived Racial Discrimination</i> Students: Carmen Vickers, Semaj Garbutt, and Ester Kim; presented talk and poster at UC Irvine 2016 Undergraduate Research Symposium ***Judges Selection Award
2014–2015	Undergraduate Research Opportunity Program Advisor Department of Psychology and Social Behavior, UC Irvine Project Title: <i>Discrepancies in Accounts of Racial Discrimination Among Black Students at UCI</i> Students: Carmen Vickers, Susan Rodriguez and Semaj Garbutt; presented poster at UC Irvine 2015 Undergraduate Research Symposium; awarded \$1,000
2013–2014	Undergraduate Research Opportunity Program Advisor Department of Psychology and Social Behavior, UC Irvine Project Title: <i>Driven to Succeed: Investigating Academic And Social Outcomes for College Commuters</i> Students: Maral Keosseian, Lina Yoo and Carmen Vickers; presented poster at UC Irvine 2014 Undergraduate Research Symposium ***Judges Selection Award
2011–2014	Graduate Student Mentor Department of Psychology and Social Behavior, UC Irvine Graduate Students: Sachiko Donley and Valentina Valentovich
Summer 2011	Summer Undergraduate Research Program Advisor Department of Psychology and Social Behavior, UC Irvine Student: Sang Do; awarded \$2,100
2009–2016	Research Project Coordinator Department of Psychology and Social Behavior, UC Irvine Recruited over 30 research assistants (RAs); trained RAs to rate nonverbal discomfort, administer surveys, and conduct laboratory based social interaction experiments

INVITED GUEST LECTURES

Marshburn, C. K. (2014, June). *Avoiding hierarchy reproduction in our science*. [Invited guest lecture]. University of California, Irvine Social Ecology Honors Program Course, Irvine, CA, United States.

Marshburn, C. K. (2014, June). *A history of race in psychology*. [Invited guest lecture]. University of California, Irvine Error and Bias Course, Irvine, CA, United States.

Marshburn, C. K. (2010–2012, Summer). Invited panelist. *Private & foundation fellowships*. [Panel]. University of California, Irvine Graduate Division Summer Funding Workshop Series, Irvine, CA, United States.

TALKS AND PANELS PROMOTING INCLUSIVE EXCELLENCE

Marshburn, C. K. (2022, February 28). *Your [Black] Authenticity Resides in Your [Black] Politics*. [Invited talk]. Authentically Black through the Lens of Social Activism series presented by the University of Kentucky's Collegiate Curls, Association of Black Journalists, Underground Perspective, and Martin Luther King Center, Lexington, KY, United States.

Marshburn, C. K. (2021, November 10). *Race: From start to finish*. [Invited talk]. University of Kentucky Martin Luther King Center and Center for Equality and Social Justice Joint Lunch and Learn Event, Lexington, KY, United States.

Marshburn, C. K. (2021, February 10). *Back to Black: The political urgency of prioritizing Blackness in my research*. [Invited talk]. University of Kentucky Minority Student in Neuroscience General Meeting, Lexington, KY, United States.

Marshburn, C. K. (2020, September 9). Invited panelist. In M. C. Alcalde (Chair/Moderator), *African and African-American experiences of race and equity: A dialogue*. [Panel]. University of Kentucky, College of Arts and Sciences Passport to the World: Global Perspectives on Race and Equity in Times of Pandemic programming, Lexington, KY, United States.

Marshburn, C. K. (2020, February 12). *Too soon: How critical and compassionate analysis can coexist for celebrities like Kobe*. [Invited talk]. University of Kentucky Martin Luther King Center Lunch and Learn series, Lexington, KY, United States.

Marshburn, C. K. (2018, October 18). Invited facilitator. In F. Thompson (Organizer), *Standing for change: A conversation on corporate social responsibility*. [Facilitated discussion]. University of Kentucky Martin Luther King Center Soup and Substance meeting, Lexington, KY, United States.

Marshburn, C. K. (2018, October 10). *My path to the professoriate*. [Invited talk]. University of Kentucky Martin Luther King Center Lunch and Learn series, Lexington, KY, United States.

Marshburn, C. K. (2017, May). Invited panelist. *Being a minority in academia*. [Panel]. University of North Carolina at Charlotte Organizational Science Summer Institute Workshop, Charlotte, NC, United States.

Marshburn, C. K. (2014, April). Invited panelist. *Preparing for graduate education as a diverse student*. [Panel]. University of California, Irvine Latino/a Student Psychological Association, Irvine, CA, United States.

Marshburn, C. K. (2014, March). *What Now? Finding effective ways to talk about racism and racial discrimination*. [Invited guest lecture]. University of California, Irvine Reaffirming Ethnic Awareness and Community Harmony Course, Irvine, CA, United States.

Marshburn, C. K. (2014, February). *Getting to grad school*. [Invited talk]. University of California, Irvine Student Outreach and Retention Center Grad Student Series, Irvine, CA, United States.

Marshburn, C. K. (2013, November). *Seizing the moment: Research opportunities for under-represented minorities*. [Invited talk]. North Carolina Central University, Durham, NC, United States.

Marshburn, C. K., & Thomas, A. (2013, February). *Charting your future: Graduate school and the workforce*. [Invited guest lecture]. University of California, Irvine Black Leadership Course, Irvine, CA, United States.

Marshburn, C. K. (2012, August). Invited panelist. *The fellowship application experience*. [Panel]. University of California, Irvine Diverse Educational Community and Doctoral Experience Funding Workshop, Irvine, CA, United States.

Marshburn, C. K. (2012, May). *Being a Black leader as an undergraduate*. [Invited guest lecture]. University of California, Irvine Black Leadership course, Irvine, CA, United States.

SERVICE PROMOTING INCLUSIVE EXCELLENCE

University

2018–Present **Center for Equality and Social Justice Faculty**, University of Kentucky
March 2018 **Judge**, UNCC NAACP Black Excellence Talent Show, UNC Charlotte

College

Fall 2022 **College of Medicine Diversity Training Modules**, University of Kentucky
Fall 2020 **College of Arts & Sciences Passport to the World Panel**, University of Kentucky

Departmental

Fall 2019–20 **Psychology Dept. Outreach**, Black Student Union Mixer, University of Kentucky
May 2017 **Faculty Mentor**, Organizational Science Summer Institute, UNC Charlotte
2013–2015 **Graduate Student Research Assistant**, Diverse Educational Communities and Doctoral Experience (DECADE), UC Irvine
2013–2015 **Graduate Student Coordinator**, HBCU Summer Research Program, UC Irvine
2012–2016 **Graduate Student Representative**, DECADE, UC Irvine

PROFESSIONAL SERVICE

<u>University</u>	
Spring 2024	Panelist for New Faculty Orientation, Part 2 , University of Kentucky Marshburn, C. K. , Darolia, L., Bursten, J., & Elswick, A. (2024, January 11). Invited panelist. <i>How to juggle teaching, research, service and have a personal life.</i> [Panel]. University of Kentucky New Faculty Orientation, Lexington, KY, United States.
<u>College</u>	
2025–Present	Faculty Fellow for Student Engagement , University of Kentucky
<u>Department</u>	
2023–Present	Admissions and Awards Committee , University of Kentucky
Fall 2022	Social Psychology Faculty Search Committee , University of Kentucky
Fall 2021	Social Psychology Faculty Search Committee , University of Kentucky
2021–2025	Junior Faculty Group Coordinator , University of Kentucky
Spring 2021	Social Justice Research Competition , Ed Psych, University of Kentucky
Spring 2020–22	Gunto-Berger Award Judge , Department of Psychology, University of Kentucky
2019–2024	Faculty of Color Recruitment Coordinator , Psychology, University of Kentucky
Spring 2019	James Miller Award Judge , Department of Psychology, University of Kentucky
Fall 2015	Faculty Search Committee , Department Psychological Science, UC Irvine
<u>Editorial Experience</u>	
2023–Present	Consulting Editor , <i>Cultural Diversity and Ethnic Minority Psychology</i>
2023	Review Editor (Declined) , <i>Frontiers in Social Psychology</i>
2020	Associate Editor (Declined) , <i>Group Processes & Intergroup Relations</i>
2020, 2024	Ad-hoc NSF Proposal Reviewer , <i>Directorate for Social, Behavioral, and Economic Sciences, Division of Behavioral and Cognitive Sciences</i>
2013–Present	Ad-hoc Reviewer , <i>Journal of Business Psychology</i> , <i>Journal of Experimental Psychology: General</i> , <i>Journal of Family Psychology</i> , <i>Journal of Experimental Social Psychology</i> , <i>Current Directions in Psychological Science</i> , <i>Group Processes & Intergroup Relations</i> , <i>Journal of Immigrant and Minority Health</i> , <i>Nature Human Behaviour</i> , <i>Oxford University Press</i> , <i>Personality and Social Psychology Bulletin</i> , <i>Social Psychological and Personality Science</i> , <i>Social Science & Medicine</i>
2012	Student Poster Award Reviewer , Society for Personality and Social Psychology
<u>Society Appointments</u>	
2022–2024	Equity, Diversity, and Inclusion Committee , Society of Experimental Social Psychology

PROFESSIONAL AFFILIATIONS

Society of Experimental Social Psychology
 Society for Personality & Social Psychology
 Association for Psychological Science
 American Psychosomatic Society
 American Psychological Association, Division 45—Society for the Study of Race, Culture, & Ethnicity