Executive Committee Meeting Minutes

Monday, December 3, 2012

9:00 AM, 245 POT

Present: Anibal Biglieri, Anna Bosch, Jeremy Crampton, David Hamilton, Mark Kornbluh, Tom Janoski, Betty Lorch, Brian Rymond, Ted Schatzki, Kirsten Turner, and Steve Yates

1. The meeting was called to order by Brian Rymond.
2. Budget Update

The Dean discussed what the College has done so far regarding cuts and how we will proceed going forward. The President has reduced the cuts to an amount that we can handle with minimal disruption to the core mission of the College. The Dean was told not to reduce A&S Advising and there should be no significant reduction in graduate students. Over 2 years, the College budget cut will be around $2.7 million. However, the College has actually only cut half of that amount. This cut has been through attrition and 3 RIFs. The other half is covered by CESL income. The CESL revenue generation is not a long-term solution but is part of the plan for helping balance the budget for FY13 and FY14. The College is encouraging other areas, programs and departments to create certificates, masters programs and other creative teaching methods that will create revenue and/or increased student credit hours.

1. Staff Reorganization

The Dean and Chief of Staff, Kirsten Turner, disclosed the plan for the reorganization of the academic, financial, and administrative staff of the College. The reorganization will not include technical or instructional staff. The University is moving to a centralized services model and it is beneficial for us to be ahead on this format for staffing. There are currently 110 positions in the college and, after the reorganization, there will be 102. We assume most of those losses will be attrition or people who are not interested in the new model. We will give preference to staff already in A&S before hiring outside the College. This reorganization should result in higher pay and more professional, satisfied employees. The Dean will unveil this plan to the whole A&S staff on December 13th.